**VILT Facilitator Skills Checklist**

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| **Skill Set** | **Observations** | **Personal Assessment** |
| Quickly Establishes Rapport Through:   * Warmth * Authenticity * Enthusiasm * Projecting Confidence |  |  |
| Demonstrates Mastery of Vocal Skills:   * Easily heard * Lower pitch * Clear and concise * Upbeat, energetic and encouraging * Varied pace and rhythm * Avoid non-words and long silences |  |  |
| Takes Seat of Facilitator:   * Maintains safety and control * Creates community * Coaches as appropriate * Challenges as appropriate |  |  |
| Utilize Visual Input:   * Uses visuals to enhance learning and sustain focus * Clears visuals * Use of varied media * Maintains fluid visual transitions |  |  |
| Demonstrates Learner Centric Focus:   * Frequently establishes relevance * Respectful of learners * Shows flexibility * Shows empathy * Great listener * Holds learners accountable |  |  |
| Demonstrates Mastery of Platform:   * Navigates platform elegantly * Able to guide participants |  |  |
| Demonstrates Mastery of Content:   * Able to scale according to group needs |  |  |